

**NEW MEXICO STATEWIDE
RACE, CLASS, GENDER DATA POLICY CONSORTIUM**

*“Harmonizing Race, Gender, Class Data to Better Serve
Diverse Communities in the State of New Mexico”*

Meeting Date: Jan. 21, 2015, 12-1pm

Location: Institute for the Study of “Race” & Social Justice, RWJF Center for Health Policy, 1909 Las Lomas NE, downstairs conference room, UNM Main Campus; No Need to RSVP. Feel free to bring your own lunch/beverage. Hourly Paid Parking available at the Yale & Las Lomas Parking Structure. Visa/MC Credit/Debit Cards only. No Cash.

Agenda

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| 12:00-12:10pm | Sign-In, Brief Introductions, Approval of the Agenda (10 min.) |
| 12:10-12:15pm | Update: 12/2/14 Meeting with UNM Centro De La Raza on Hispanic origin and Race Data Collection (5 min) |
| 12:15-12:40pm | Sex, Gender and Sexual Orientation Data Collection, Analysis & Reporting: Promising Practices for Equity-Based Policy Research (25 min):
a.) UNM Division of Equity and Inclusion: Campus Climate Survey (Spring 2013)
b.) New Mexico Behavioral Risk Factor Surveillance System (BRFSS is National Annual Survey conducted in all fifty states; 25 states collect sexual orientation); challenge and opportunity: sex assigned by phone voice;
c.) Reporting Race-Gender Gaps: Graduation; Pay Equity; Health Equity; Other Outcome |
| 12:40-12:55pm | New Business & Open Discussion (15 min.) |
| 12:55-1:00pm | Announcements (5 min.):
a. Save the Date: NM Early Childhood Symposium, Thurs. Apr. 23-Fri. Apr. 24, 2015, For more info visit: RWJF Center for Health Policy, healthpolicy.unm.edu .
b. Invitation to Next Consortium Meeting: W3/25/15@12-1pm. Potential Agenda Items:
i. Creating New Pilot Instruments for the Collection of Use-Inspired Race, Gender, Class, Ethnicity, Generational Status Multi-dimensional and Multilevel/Contextual Data at UNM & Beyond; *Reminder: The Office of Management and Budget (OMB) allows for the contextualization of data collection; the only requirement is that whatever data is collected needs to be aggregated to the standard OMB categories for compliance purposes. Data can be contextualized and leveraged to go beyond compliance to embrace Equity-based Policy Use & Practice.
ii. Review Draft of Policy Brief of the Consortium Data Policy
The Diversity of the NM Hispanic Community: National Origin, Immigrant Status; Race: Promising Practices for Equity Based Research; The Diversity of the NM Native American Community;
Promising Practices in the Collection of Gender, Sex & Sexual Orientation Data; Promising Practices for the Collection of Multidimensional Class Data; Promising Practices for Bridging Race and Ethnicity Data; Other data policy topics? (Target Date for First Brief: May 2015)
iii. Other Suggested Agenda Items/Topics for March & May meetings? |

REMINDER: The regular meeting date/time for the Consortium is 12-1pm on the third Wednesday of every odd month. Future meeting dates are: 1/21/15, 3/25/15, 5/20/15, 7/21/15, 9/16/15, 11/18/15. Previous meetings were: 7/31/14; 9/24/14, 11/19/13. For more information on the Consortium contact: Dr. Nancy López, nlopez@unm.edu, Associate Professor, Sociology; Director and co-founder, Institute for the Study of “Race” & Social Justice, RWJF Center for Health Policy; Coordinator, NM Statewide Race, Gender, Class Data Policy Consortium.

NOTE: Everyone is Welcome! If you would like to call in please email: nlopez@unm.edu so I can send you the toll free dial in number. If you need wheelchair access, please call the RWJF Center for Health Policy, UNM Tel: (505) 277-0130 on the morning of the meeting so that you can get further instructions on how to access the downstairs conference room from the wheelchair parking behind RWJF Center for Health Policy Building, 1909 Las Lomas NE.

SAMPLE QUESTIONNAIRE FORMATS FOR SEX, GENDER, SEXUAL ORIENTATION

UNM Division of Equity and Inclusion, Campus Climate Student Survey (Spring 2013). For more information visit: diverse.unm.edu.

1. What best describes your gender:

a. male	b. female
c. transgender	d. transmale
e. transfemale	f. gender queer
g. gender non-conforming	h. intersex
i. two-spirit	j. other: Write in: _____

2. What best describes your sexual orientation?

a. heterosexual	b. lesbian
c. bisexual	d. gay
e. pansexual	f. queer
g. questioning	h. other: Write in: _____

Behavioral Risk Factor Surveillance System Questionnaire (BRFSS) Sexual Orientation & Gender Identity Module (2014 Questionnaire for Phone Survey). For BRFSS instructions to interviews re: participants who ask about transgender and gender non-conforming visit: http://www.cdc.gov/brfss/questionnaires/pdf-ques/2014_BRFSS.pdf, last accessed 1/19/15.

Optional Module: Sexual Orientation & Gender Identity; Note: The BRFSS module on gender identity is optional. Only 25 states have used it at some point. NM has used it once.

The next two questions are about sexual orientation and gender identity.

1. Do you consider yourself to be:

<i>Read</i>	<i>Don't Read</i>
a. Lesbian or gay	e.) Don't Know/Not Sure
b. Straight	d.) Refused
c. Bisexual	
d. Other	
2. Do you consider yourself to be transgendered?
If yes, ask "Do you consider yourself to be male-to-female, female-to-male, or nonconforming?"
 - a. Yes, Transgender, male-to-female
 - b. Yes, Transgender, female-to-male
 - c. Yes, Transgender, nonconforming
 - d. No
 - e. Don't know/not sure
 - f. Refused

BRFSS SEX & ADULT STATUS QUESTION

1. Are you 18 years old or older?
 - a. Yes, Respondent is male
 - b. Yes, Respondent is female
 - c. No, (If not 18 years old or older stop)

- *NOTE: Challenge and Opportunity: This is the only sex/gender question that is required for all 50 states on the BRFSS national phone survey. Sex assessed by phone voice only; it never directly asked. Again, please keep in mind that the questions on gender identity and sexual orientation are optional. For more information Visit: Centers for Disease Control and Prevention (CDC). Behavioral Risk Factor Surveillance System Survey Questionnaire. Atlanta, Georgia: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention. <http://www.cdc.gov/brfss/> last accessed 1/19/15.*

2010 U.S. CENSUS SEX : What is this person's sex? Mark one box ___male ___female

CHALLENGES & OPPORTUNITIES IN REPORTING: How can we leverage data for equity-based policy making? One-dimensional analysis & reporting: state and municipal pay equity reports usually report race or gender alone; K-12 and university graduation reports report race and gender alone; health equity reports usually report race and gender alone; law

enforcement usually report race and gender alone; equal employment opportunity monitoring, etc.